



EXPERIENCE. EXPLORE. EXCEL.

## Diversity, Equity and Inclusion at Garrett College

Garrett College's mission is to provide an accessible, quality and comprehensive educational experience in a supportive environment to a diverse student population in both traditional and non-traditional settings. We are guided by our belief that every human being is entitled to dignity, worth, respect, and the opportunity to learn. Our mission, vision, and values are at the heart of our college's plan for diversity, inclusion, and equity, which calls for Garrett College to value differences and to commit to equitable rights, access, and treatment.

While our faculty, staff and administration strive to meet our mission every day, there are societal events, issues and challenges that can, and should, shape the programs and services we provide to our students. The college strives to live our mission of creating inclusive and equitable pathways to success. The current issues facing our nation require responses that are inclusive in nature. We want to create spaces where students can show up as their authentic self, and we want students to know we will accept and embrace them.

As part of a larger community that extends beyond the campus into Garrett County and Appalachia, our efforts don't stop at the college level. The College, in collaboration with several community organizations, is dedicated in the mission to make Mountain Maryland a place for all to enjoy.

The College constantly works to provide and support a diverse and inclusive environment, both on our campus and within our community. Some of the actions that we have taken and will continue to improve are:

- Train students and employees on concepts of diversity, equity, and inclusion.
- Attract and retain a diverse workforce.
- Provide a curriculum with a focus on cultural and global perspectives and learning outcomes.
- Offer supportive resources such as physical and mental health services, food security, textbook support, mentoring program and more.
- Provide Safe Zone training to the campus community.
- Work with community partners to address concerns of discrimination and harassment within Garrett County.
- Provide a fair and equitable process to address grievances related to harassment, discrimination, and violations of College policy, free from retaliation.
- Provide avenues where individuals feel safe and supported in being their truest self.

For more information about diversity, equity and inclusion at Garrett College, please see the following resources:

- [Equity And Compliance - Garrett College](#)
- [Disability Support Services - Garrett College](#)
- [2020 Annual Security Report](#)
- [Disclosure Student Diversity - Garrett College](#)